

Full Company Handbooks

(20)

Comprehensive, GitLab-style handbooks covering operations, culture, policies, benefits, engineering, and more.

Company	URL	Notes
GitLab	handbook.gitlab.com	13,800+ pages. The gold standard. Covers every aspect of the company.
PostHog	posthog.com/handbook	15 chapters. Radical transparency on strategy, compensation. Dedicated tech stack page : React, Django, Rust, ClickHouse, Kafka, Temporal.
37signals / Basecamp	basecamp.com/handbook · GitHub	14 chapters + 9 appendices. No more than 40hrs/week, async-first. Stack: Ruby on Rails, Hotwire.
Sourcegraph	handbook.sourcegraph.com · GitHub	Company strategy, team structure, engineering processes, all departments.
Mattermost	handbook.mattermost.com	Full handbook for the open-source messaging platform.
Fleet (FleetDM)	fleetdm.com/handbook	Inspired by GitLab. Covers company, engineering, marketing, people ops.
Cal.com	handbook.cal.com	Open startup with public salaries, metrics, and full handbook.
Airbyte	handbook.airbyte.com	Full handbook for the open-source data integration company.
Remote.com	handbook.remote.com	Engineering career paths, detailed policies.
Doist	handbook.doist.com	Makers of Todoist & Twist. First public handbook released Dec 2025. Remote since 2007.
Rocket.Chat	handbook.rocket.chat	Open-source communications platform.
Open Core Ventures	handbook.opencoreventures.com	GitLab CEO's venture studio. Includes handbook template for startups.
Novu	handbook.novu.co	Open-source notification infrastructure. Public KPIs, roadmaps.

Company	URL	Notes
Strapi	handbook.strapi.io	Open-source headless CMS.
Human Made	handbook.hmn.md	WordPress enterprise agency.
CivicActions	guidebook.civicactions.com	Government digital services. Forked from 18F handbook.
TTS / 18F (GSA)	handbook.tts.gsa.gov · GitHub	US government Technology Transformation Services.
Sparksuite	handbook.sparksuite.com · GitHub	Simple, clean employee handbook.
Niteo	GitHub	Full company handbook on GitHub.
Resend	resend.com/handbook	35 posts on engineering, design, support, and marketing.

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